



Okabe Group Occupational Safety and Health Policy

Under its management philosophy, “contributing to society by providing safety and security,” the Okabe Group aims to prevent accidents and illness in the workplace on its own and achieve zero work-related accidents and job-related illnesses. To this end, the Group pursues its creed, namely to provide a workplace that employees will not regret devoting their lives to and that ensures respect for lives and safety as the first priority.

1. **Creating a comfortable work environment and construction sites with consideration given to safety**
Under the leadership of management, the management, employees, and subcontractors of the Okabe Group work together to continuously improve its safety and health management system, aspiring to create a comfortable work environment and construction sites with consideration for safety.
2. **Ensuring compliance**
In addition to the Industrial Safety and Health Act and other applicable laws and regulations, the Okabe Group establishes and complies with its own standards that are more stringent than such laws.
3. **Assessing and reducing risks**
The Okabe Group assesses and eliminates or reduces latent or apparent danger and harmful risks in the workplace.
4. **Providing continuous safety and health education**
The Okabe Group continuously provides its employees and subcontractors with the necessary and adequate safety and health education to achieve zero work-related accidents and job-related illnesses.